



Metropolitan Government of Nashville and Davidson County

Pay Tables Effective 7/1/2019

- General Government
- Police and Fire
- Longevity Pay Resolution



Photo by Omar DeJesus, Human Resources Department

EXPLANATION OF PAY TYPES

Trades & Labor Schedule (TLS):	<p>A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.</p> <p>The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.</p>	Open Range (OR):	Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which include minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.
Standard Range Schedule (ST):	A position is subject to the ST, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.	Bonus Plans:	Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance, may be paid to employees up to a maximum of the equivalent of a two-step increase from the employee's current pay.
Police & Fire Schedule (PF):	The PF schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.		
Special Pay Types:	Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET), and Park Police (PK)		

EXPLANATION OF PAY CALCULATIONS

Except as specifically noted in this pay plan, the pay for all full-time employees is based on an annual salary.

ST/PF/CO/ET/PK	When an employee on these schedules is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee’s “promotional step”, moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee’s promotional step.
TLS	When an employee on the TLS schedule is promoted to a higher pay grade, the employee’s pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.
Open Range	Employees eligible for the Open Range pay plan may receive promotions in accordance with Civil Service Policy.
Reclassifications	Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.
Living Wage	New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

FISCAL YEAR 2020 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2019

GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	Use for calculation purposes only		
											Steps	11th	12th
ST01	22,105.37	22,842.18	23,579.00	24,315.84	25,052.67	25,789.49	26,526.31	27,263.13	27,999.96	28,736.78	736.81	29,473.59	30,210.40
ST02	24,106.17	24,909.68	25,713.20	26,516.73	27,320.26	28,123.75	28,927.27	29,730.80	30,534.30	31,337.83	803.51	32,141.34	32,944.85
ST03	26,288.09	27,164.32	28,040.57	28,916.83	29,793.07	30,669.31	31,545.55	32,421.80	33,298.05	34,174.30	876.23	35,050.53	35,926.76
ST04	28,667.50	29,623.04	30,578.60	31,534.17	32,489.72	33,445.26	34,400.82	35,356.39	36,311.94	37,267.50	955.55	38,223.05	39,178.60
ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years			

* Note: Steps may vary slightly due to rounding

FISCAL YEAR 2020 OPEN RANGE PAY TABLE

EFFECTIVE 7/1/2019

GRADE	Minimum	Midpoint	Maximum
OR01	40,542.65	46,623.90	52,705.13
OR02	44,212.28	50,843.94	57,475.62
OR03	48,835.80	56,159.94	63,484.06
OR04	53,777.73	61,842.27	69,906.80
OR05	59,085.44	67,949.55	76,813.67
OR06	64,950.06	76,316.32	87,682.58
OR07	70,814.69	85,123.82	99,432.95
OR08	76,702.93	93,961.09	111,219.26
OR09	82,591.18	103,238.96	123,886.75
OR10	90,094.28	114,870.20	139,646.14
OR11	97,597.40	126,876.62	156,155.84
OR12	106,197.60	140,711.81	175,226.03
OR13	114,797.80	154,977.01	195,156.24
Open Range			

FISCAL YEAR 2020 TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2019

GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	GRADE	STEP1	STEP2	STEP3	STEP4	STEP5
TG01	22,878.25	23,807.43	24,736.62	25,690.94	26,645.23	TL01	25,138.44	26,168.09	27,147.49	28,202.25	29,282.15	TS01	37,167.71	38,800.09	40,256.67	41,863.90	43,571.62
TG02	24,033.44	25,012.87	25,992.29	26,996.82	28,001.35	TL02	26,368.98	27,448.87	28,528.74	29,658.84	30,788.94	TS02	38,649.41	40,382.23	41,914.13	43,546.49	45,304.43
TG03	26,921.48	28,001.35	29,131.46	30,211.33	31,391.65	TL03	29,558.38	30,788.94	31,994.36	33,275.15	34,480.61	TS03	40,733.80	42,315.95	44,073.88	45,706.25	47,439.07
TG04	29,583.50	30,788.94	32,069.71	33,275.15	34,555.93	TL04	32,571.97	34,053.67	35,384.66	36,791.01	38,147.14	TS04	42,516.86	44,249.67	46,057.83	47,815.76	49,674.15
TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58	TL05	34,706.61	36,163.18	37,569.53	39,201.91	40,558.02	TS05	44,350.13	46,133.17	48,117.13	49,849.95	51,733.46
TG06	33,425.85	34,807.07	36,163.18	37,544.42	39,000.99	TL06	36,791.01	38,222.48	39,729.27	41,286.29	42,918.66	TS06	46,283.85	48,267.80	50,176.43	52,059.92	54,119.21
TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19	TL07	38,800.09	40,457.56	41,964.36	43,596.74	45,404.89	TS07	48,242.69	50,176.43	52,185.50	54,219.66	56,228.72
TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84	TL08	40,934.71	42,742.88	44,350.13	46,057.83	47,740.44	TS08	49,950.40	52,059.92	54,219.66	56,228.72	58,363.36
TG09	39,201.91	40,784.03	42,341.06	44,073.88	45,630.90	TL09	43,069.35	44,852.39	46,560.10	48,343.15	50,176.43	TS09	51,984.57	54,169.43	56,228.72	58,514.05	60,598.45
TG10	40,934.71	42,742.88	44,350.13	46,057.83	47,740.44	TL10	45,028.18	47,087.48	48,870.53	50,728.91	52,587.29	TS10	53,767.63	56,052.94	58,237.80	60,573.33	62,758.19
TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40	TL11	47,238.17	49,171.89	51,055.39	53,190.01	55,048.40	TS11	55,826.92	58,036.90	60,447.76	62,707.98	65,043.52
TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27	TL12	49,196.98	51,281.40	53,315.59	55,324.66	57,333.72	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06
TG13	46,459.65	48,368.26	50,402.44	52,361.28	54,320.12	TL13	51,281.40	53,416.04	55,600.88	57,685.30	59,794.83	TS13	60,372.42	62,758.19	65,319.76	67,755.75	70,392.65
TG14	48,343.15	50,402.44	52,411.50	54,495.91	56,379.40	TL14	53,290.48	55,400.00	57,685.30	59,970.63	62,155.48	TS14	63,461.37	66,173.61	68,835.63	71,472.51	74,008.97
TG15	50,276.88	52,461.73	54,546.13	56,655.65	58,815.40	TL15	55,324.66	57,685.30	59,995.72	62,306.17	64,541.23	TS15	67,353.92	70,141.52	72,878.87	75,716.67	78,479.13
TG16	52,185.50	54,345.24	56,454.75	58,790.30	60,849.59	TL16	57,308.61	59,769.71	62,180.60	64,491.03	66,851.67	TS16	71,723.65	74,737.25	77,700.61	80,689.12	83,677.59
	Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years			Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years			Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years	

* Note: Steps may vary slightly due to rounding

FISCAL YEAR 2020 POLICE AND FIRE PAY TABLE

EFFECTIVE 7/1/2019

GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	Use for calculation purposes only		
											Steps	11th	12th
PF02	41,841.33												
PF03	46,494.45												
PF04	49,836.02	51,496.76	53,157.48	54,818.21	56,478.93	58,139.66	59,800.39	61,461.12	63,121.84	64,782.57	1,660.72	66,443.29	68,104.01
PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
PF06	60,618.32	62,638.89	64,659.48	66,680.05	68,700.62	70,721.18	72,741.75	74,762.32	76,782.91	78,803.47	2,020.58	80,824.05	82,844.63
PF07	63,649.23	65,770.85	67,892.47	70,014.11	72,135.72	74,257.35	76,378.96	78,500.58	80,622.20	82,743.81	2,121.62	84,865.43	86,987.05
PF08	66,600.74	68,821.35	71,041.96	73,262.58	75,483.19	77,703.82	79,924.44	82,145.04	84,365.66	86,586.29	2,220.61	88,806.90	91,027.51
PF09	69,930.77	72,261.57	74,592.36	76,923.15	79,253.95	81,584.73	83,915.53	86,246.33	88,577.11	90,907.90	2,330.80	93,238.70	95,569.50
PF10	73,217.49	75,657.83	78,098.15	80,538.50	82,978.84	85,419.17	87,859.53	90,299.86	92,740.19	95,180.53	2,440.34	97,620.87	100,061.21
PF11	79,826.18	82,487.14	85,148.09	87,809.03	90,469.99	93,130.94	95,791.90	98,452.84	101,113.80	103,774.76	2,660.96	106,435.72	109,096.68
PF12	85,414.02	88,260.86	91,107.71	93,954.56	96,801.41	99,648.27	102,495.10	105,341.96	108,188.81	111,035.66	2,846.85	113,882.51	116,729.36
	Move to next step after ** 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year			

* Note: Steps may vary slightly due to rounding

GRADE	Minimum	Midpoint	Maximum
PF13	93,094.14	119,159.43	145,224.72
PF14	110,012.43	145,201.49	180,390.56
PF15	129,402.35	174,676.45	219,950.56
Open Range			

FISCAL YEAR 2020 CORRECTIONAL OFFICER PAY TABLE

EFFECTIVE 7/1/2019

GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	Use for calculation purposes only		
											Steps	11th	12th
CO01	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
CO02	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
CO03	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
CO04	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
CO05	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year			

* Note: Steps may vary slightly due to rounding

FISCAL YEAR 2020 EMERGENCY TELECOMMUNICATIONS PAY TABLE

EFFECTIVE 7/1/2019

GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	Use for calculation purposes only		
											Steps	11th	12th
ET01	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
ET02	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
ET03	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
ET04	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
ET05	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
ET06	59,085.44	61,055.11	63,024.78	64,994.44	66,964.13	68,933.81	70,903.47	72,873.15	74,842.81	76,812.50	1,969.68	78,782.18	80,751.86
	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years	Move to next step after 2 years			

* Note: Steps may vary slightly due to rounding

GRADE	Minimum	Midpoint	Maximum
ET07	70,814.69	85,123.82	99,432.95
ET08	82,591.18	103,238.96	123,886.75
	Open Range		

FISCAL YEAR 2020 PARK POLICE PAY TABLE

EFFECTIVE 7/1/2019

GRADE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	Use for calculation purposes only		
											Steps	11th	12th
PK01	41,841.33	43,190.75	44,540.17	45,889.59	47,238.99	48,588.42	49,937.82	51,287.24	52,636.67	53,986.08	1,349.41	55,335.49	56,684.90
PK02	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
PK03	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
PK04	64,950.06	67,475.89	70,001.73	72,527.56	75,053.40	77,579.24	80,105.08	82,630.91	85,156.75	87,682.58	2,525.83	90,208.41	92,734.24
	Move to next step after ** 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year	Move to next step after 1 year			

* Note: Steps may vary slightly due to rounding

** Park Police Trainee employees are paid at Step 1 of grade PK01 while attending the Police Training Academy.
After successful completion of the academy, employees are reclassified to Park Police 1 (PK01) at Step 2.
For all other grades, Step 1 is a 1-year step.

FISCAL YEAR 2020 SPECIAL PAY TABLE

EFFECTIVE 7/1/2019

COUNCIL MEMBER			
ANNUAL	CM	15,000.00	effective September 2019
		23,100.00	
METRO MAYOR			
ANNUAL	MM	180,000.00	
VICE MAYOR			
ANNUAL	VM	17,000.00	effective September 2019
		25,230.00	
PUBLIC DEFENDER			
ANNUAL	PD	166,526.00	
BOARD OF EDUCATION MEMBER			
ANNUAL	BE	14,000.00	

JUDICIAL SERVICES		<u>MINIMUM</u>	<u>MAXIMUM</u>
ANNUAL	JS01	42,441.47	55,168.58
	JS02	50,929.76	66,208.69
	JS03	61,115.71	79,450.43
SCHOOL PATROL		<u>MINIMUM</u>	<u>MAXIMUM</u>
HOURLY	SP	11.13	15.10
	SS	12.80	16.32
DIRECTORS PAY		<u>MINIMUM</u>	<u>MAXIMUM</u>
ANNUAL	DP01	73,542.00	132,375.60
	DP02	98,861.46	188,269.81
	DP03	133,899.80	267,799.60

FISCAL YEAR 2020 PART-TIME/SEASONAL PAY TABLE

EFFECTIVE 7/1/2019

09020	Part-Time/Seasonal	Open Range	
		MIN	MAX
09100	Part-Time Worker 1	7.62	12.49
09101	Part-Time Worker 2	8.38	13.94
09102	Part-Time Worker 3	9.47	15.06
10893	Part-Time Worker 4	10.90	18.00
09103	Seasonal Worker 1	7.62	11.15
09104	Seasonal Worker 2	8.00	11.71
09105	Seasonal Worker 3	8.67	13.94
09106	Seasonal Worker 4	9.22	14.49
09107	Seasonal Worker 5	9.47	15.06
10894	Seasonal Worker 6	10.00	16.50
10895	Seasonal Worker 7	10.90	18.00
09108	Sports Official (per game)	8.00	66.63
09109	Chief Umpire (per game)	15.00	37.90
09110	Sports Scorer (per game)	8.00	15.00

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
11044	311 Call Center Specialist	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
11045	311 Call Center Specialist Senior	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10860	Accountant 1	OR01	40,542.65				46,623.90					52,705.13			
10861	Accountant 2	OR03	48,835.80				56,159.94					63,484.06			
10862	Accountant 3	OR05	59,085.44				67,949.55					76,813.67			
01050	Accountant Chief	OR11	97,597.40				126,876.62					156,155.84			
10943	Accountant Chief - Assistant	OR10	90,094.28				114,870.20					139,646.14			
07241	Administrative Assistant	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10863	Administrative Services Division Manager	OR09	82,591.18				103,238.96					123,886.75			
07242	Administrative Services Manager	OR07	70,814.69				85,123.82					99,432.95			
02660	Administrative Services Officer 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07243	Administrative Services Officer 2	OR01	40,542.65				46,623.90					52,705.13			
07244	Administrative Services Officer 3	OR03	48,835.80				56,159.94					63,484.06			
07245	Administrative Services Officer 4	OR05	59,085.44				67,949.55					76,813.67			
07720	Administrative Specialist	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
10100	Application Technician 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10102	Application Technician 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10103	Application Technician 3	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
02675	Appraiser 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
02670	Appraiser 2	OR01	40,542.65				46,623.90					52,705.13			
07247	Appraiser 3	OR03	48,835.80				56,159.94					63,484.06			
04400	Appraiser 4	OR05	59,085.44				67,949.55					76,813.67			
06112	Appraiser Analyst 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07246	Appraiser Analyst 2	OR02	44,212.28				50,843.94					57,475.62			
06116	Appraiser Analyst 3	OR04	53,777.73				61,842.27					69,906.80			
10830	Appraiser Analyst 4	OR07	70,814.69				85,123.82					99,432.95			
06801	Aquatics Coordinator	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10831	Archives Associate	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
06802	Archivist	OR05	59,085.44				67,949.55					76,813.67			
06650	Arts Commission Executive Director	DP02	98,861.46				143,565.64					188,269.81			
06524	Assessments Manager	OR09	82,591.18				103,238.96					123,886.75			
10868	Assistant Metropolitan Attorney 1	OR06	64,950.06				76,316.32					87,682.58			
10869	Assistant Metropolitan Attorney 2	OR08	76,702.93				93,961.09					111,219.26			
10870	Assistant Metropolitan Attorney 3	OR10	90,094.28				114,870.20					139,646.14			
10871	Assistant Metropolitan Attorney 4	OR11	97,597.40				126,876.62					156,155.84			
10864	Assistant Public Defender 1	OR06	64,950.06				76,316.32					87,682.58			
10865	Assistant Public Defender 2	OR08	76,702.93				93,961.09					111,219.26			
10866	Assistant Public Defender 3	OR10	90,094.28				114,870.20					139,646.14			
10867	Assistant Public Defender 4	OR11	97,597.40				126,876.62					156,155.84			
07192	Associate Metropolitan Attorney	OR13	114,797.80				154,977.01					195,156.24			
06715	Audio - Visual Specialist	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
02580	Auditing Manager	OR11	97,597.40				126,876.62					156,155.84			
00660	Auditorium Manager	DP01	73,542.00				102,958.80					132,375.60			
00680	Automotive Mechanic	TG10	40,934.71	42,742.88	44,350.13	46,057.83	47,740.44								
00690	Automotive Mechanic Leader	TL11	47,238.17	49,171.89	51,055.39	53,190.01	55,048.40								
06081	Automotive Mechanic-Certified	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40								
00700	Automotive Shop Supervisor	TS11	55,826.92	58,036.90	60,447.76	62,707.98	65,043.52								
06907	Beer Permit Board - Executive Director	DP01	73,542.00				102,958.80					132,375.60			
07251	Beer Permit Inspector 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07723	Beer Permit Inspector 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10872	Beer Permit Inspector 3	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
10458	Board of Education Member	BE	14,000.00												
00800	Budget Officer	OR11	97,597.40				126,876.62					156,155.84			
10942	Budget Officer - Assistant	OR10	90,094.28				114,870.20					139,646.14			
01770	Building & Grounds Electrician	TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27								
01780	Building & Grounds Lead Electrician	TL12	49,196.98	51,281.40	53,315.59	55,324.66	57,333.72								

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY													GENERAL PAY PLAN			EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only					
													Steps	11th	12th			
06811	Building Inspection Chief	OR05	59,085.44				67,949.55					76,813.67						
06810	Building Inspector 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
07254	Building Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
02230	Building Maintenance Lead Mechanic	TL10	45,028.18	47,087.48	48,870.53	50,728.91	52,587.29											
07255	Building Maintenance Leader	TG06	33,425.85	34,807.07	36,163.18	37,544.42	39,000.99											
02220	Building Maintenance Mechanic	TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84											
10104	Building Maintenance Mechanic - Certified	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40											
00842	Building Maintenance Superintendent	TS13	60,372.42	62,758.19	65,319.76	67,755.75	70,392.65											
07256	Building Maintenance Supervisor	TS11	55,826.92	58,036.90	60,447.76	62,707.98	65,043.52											
07257	Building Maintenance Worker	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58											
06699	Business Development Officer	OR05	59,085.44				67,949.55					76,813.67						
07729	CAD/GIS Analyst 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
07730	CAD/GIS Analyst 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
00960	Carpenter 1	TG10	40,934.71	42,742.88	44,350.13	46,057.83	47,740.44											
00970	Carpenter 2	TL10	45,028.18	47,087.48	48,870.53	50,728.91	52,587.29											
07113	Chief Information Officer	DP03	133,899.80				200,849.70					267,799.60						
11034	Circulation Assistant	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76			
07768	Circulation Supervisor	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05			
06675	Claims Division Manager	OR07	70,814.69				85,123.82					99,432.95						
06674	Claims Rep 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
06673	Claims Rep 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
07081	Codes Administration Assistant Director	OR11	97,597.40				126,876.62					156,155.84						
01540	Codes Administration Director	DP03	133,899.80				200,849.70					267,799.60						
01290	Collections Officer	OR07	70,814.69				85,123.82					99,432.95						
10459	Combination Codes Inspector	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04			
11028	Comm Oversight Brd Asst Exec Dir	OR09	82,591.18				103,238.96					123,886.75						
11027	Comm Oversight Brd Exec Dir	DP01	73,542.00				102,958.80					132,375.60						
11029	Comm Oversight Brd Legal Adv	OR10	90,094.28				114,870.20					139,646.14						

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07731	Compliance Inspector 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07732	Compliance Inspector 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07733	Compliance Inspector 3	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
01301	Computer Operations Scheduler	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
01302	Computer Operations Shift Supervisor	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
01430	Computer Operator 1	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
04540	Computer Operator 2	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07268	Computer Operator 3	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
11035	Concessions Clerk	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
07734	Contract Administrator	OR09	82,591.18				103,238.96					123,886.75			
06982	Correctional Officer 1	CO02	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
06981	Correctional Officer 2	CO03	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07145	Correctional Officer Lieutenant	CO05	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
06690	Correctional Officer Sergeant	CO04	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
10879	Correctional Officer Trainee	CO01	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
01334	Council Member * pay effective Sept 2019	CM	23,100.00												
01339	Court Administrator	OR11	97,597.40				126,876.62					156,155.84			
01340	Court Clerk	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07279	Criminal Investigator	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07206	Criminal Investigator Chief	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
07219	Criminal Justice Coordinator	OR07	70,814.69				85,123.82					99,432.95			
05450	Custodial Service Assistant Supervisor	TS02	38,649.41	40,382.23	41,914.13	43,546.49	45,304.43								
05460	Custodial Service Supervisor	TS03	40,733.80	42,315.95	44,073.88	45,706.25	47,439.07								
10832	Custodian	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58								
06233	Customer Service Assistant Manager	OR05	59,085.44				67,949.55					76,813.67			
10833	Customer Service Field Rep	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10834	Customer Service Field Rep Senior	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
00746	Customer Service Manager	OR09	82,591.18				103,238.96					123,886.75			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
06598	Customer Service Supervisor	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
06817	Data Entry Programmer	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07288	Data Production Control Specialist	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
10948	Deputy Director	OR13	114,797.80				154,977.01					195,156.24			
01496	Deputy Metropolitan Attorney	OR13	114,797.80				154,977.01					195,156.24			
07205	Deputy Public Defender	OR11	97,597.40				126,876.62					156,155.84			
06400	Development Coordinator	OR05	59,085.44				67,949.55					76,813.67			
06822	Electrical Inspection Chief	OR05	59,085.44				67,949.55					76,813.67			
06821	Electrical Inspector 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07290	Electrical Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
10142	Emergency Communications Director	DP02	98,861.46				143,565.64					188,269.81			
10414	Emergency Telecom Assistant Director	ET08	82,591.18				103,238.96					123,886.75			
10413	Emergency Telecom Manager	ET07	70,814.69				85,123.82					99,432.95			
10407	Emergency Telecom Officer 1	ET01	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10408	Emergency Telecom Officer 2	ET02	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10409	Emergency Telecom Officer 3	ET03	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10410	Emergency Telecom Officer 4	ET04	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
10412	Emergency Telecom Supervisor	ET06	59,085.44	61,055.11	63,024.78	64,994.44	66,964.13	68,933.81	70,903.47	72,873.15	74,842.81	76,812.50	1,969.68	78,782.18	80,751.86
10411	Emergency Telecom Trainer	ET05	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
03057	Emergency Vehicle Technician 1	TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27								
05975	Emergency Vehicle Technician 2	TL12	49,196.98	51,281.40	53,315.59	55,324.66	57,333.72								
05974	Emergency Vehicle Technician Supervisor	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06								
07294	Engineer 1	OR07	70,814.69				85,123.82					99,432.95			
07295	Engineer 2	OR08	76,702.93				93,961.09					111,219.26			
06606	Engineer 3	OR09	82,591.18				103,238.96					123,886.75			
07296	Engineer In Training	OR06	64,950.06				76,316.32					87,682.58			
10880	Engineer Manager	OR10	90,094.28				114,870.20					139,646.14			
10835	Engineering Technician	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10836	Engineering Technician Senior	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
07741	Environmental Compliance Officer 1	OR01	40,542.65				46,623.90					52,705.13			
07742	Environmental Compliance Officer 2	OR03	48,835.80				56,159.94					63,484.06			
07743	Environmental Compliance Officer 3	OR05	59,085.44				67,949.55					76,813.67			
03750	Environmental Laboratory Manager	OR07	70,814.69				85,123.82					99,432.95			
10468	Environmental Laboratory Superintendent	OR09	82,591.18				103,238.96					123,886.75			
11038	Equipment & Supply Clerk	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
11039	Equipment & Supply Clerk Senior	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
01872	Equipment Inventory Assistant 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07301	Equipment Inventory Assistant 2	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
01880	Equipment Mechanic	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40								
07302	Equipment Mechanic - Certified	TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27								
06825	Equipment Mechanic Leader	TL12	49,196.98	51,281.40	53,315.59	55,324.66	57,333.72								
10837	Equipment Operator	TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19								
10838	Equipment Operator Senior	TG09	39,201.91	40,784.03	42,341.06	44,073.88	45,630.90								
10949	Equipment Operator Specialist	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40								
07304	Equipment Servicer	TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19								
01920	Equipment Shop Supervisor	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06								
06075	Event Set Up Leader	TL07	38,800.09	40,457.56	41,964.36	43,596.74	45,404.89								
05942	Executive Secretary - Employee Benefit Board	DP02	98,861.46				143,565.64					188,269.81			
00240	Extension Agent 1	ST02	24,106.17	24,909.68	25,713.20	26,516.73	27,320.26	28,123.75	28,927.27	29,730.80	30,534.30	31,337.83	803.51	32,141.34	32,944.85
02410	Extension Agent 2	ST03	26,288.09	27,164.32	28,040.57	28,916.83	29,793.07	30,669.31	31,545.55	32,421.80	33,298.05	34,174.30	876.23	35,050.53	35,926.76
00090	Extension Agent 3	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
01967	Extension Director	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
06830	Facilities Manager	OR05	59,085.44				67,949.55					76,813.67			
07040	Facility Coordinator	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
10108	Finance Administrator	OR07	70,814.69				85,123.82					99,432.95			
06108	Finance Assistant Director	OR11	97,597.40				126,876.62					156,155.84			

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY													GENERAL PAY PLAN			EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only					
													Steps	11th	12th			
07704	Finance Deputy Director	OR13	114,797.80				154,977.01					195,156.24						
01570	Finance Director	DP03	133,899.80				200,849.70					267,799.60						
06232	Finance Manager	OR09	82,591.18				103,238.96					123,886.75						
10150	Finance Officer 1	OR01	40,542.65				46,623.90					52,705.13						
10151	Finance Officer 2	OR03	48,835.80				56,159.94					63,484.06						
10152	Finance Officer 3	OR05	59,085.44				67,949.55					76,813.67						
10153	Finance Specialist	OR04	53,777.73				61,842.27					69,906.80						
10113	Firearms and Toolmarking Examiner	OR07	70,814.69				85,123.82					99,432.95						
10469	General Services Assistant Director	OR11	97,597.40				126,876.62					156,155.84						
01575	General Services Director	DP02	98,861.46				143,565.64					188,269.81						
07312	General Services Division Manager	OR09	82,591.18				103,238.96					123,886.75						
06968	Geographic Info Sys Manager	OR09	82,591.18				103,238.96					123,886.75						
00451	Golf Course Assistant Manager	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
02280	Golf Course Manager	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04			
10841	Greenskeeper	TS07	48,242.69	50,176.43	52,185.50	54,219.66	56,228.72											
06079	Group Care Worker	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76			
06080	Group Care Worker Senior	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05			
06123	Historic Preservationist 1	OR05	59,085.44				67,949.55					76,813.67						
07778	Historic Preservationist 2	OR06	64,950.06				76,316.32					87,682.58						
01945	Historical Commission Executive Director	DP01	73,542.00				102,958.80					132,375.60						
06311	Homemaker	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76			
07346	Human Resources Administrator	OR07	70,814.69				85,123.82					99,432.95						
02730	Human Resources Analyst 1	OR01	40,542.65				46,623.90					52,705.13						
03455	Human Resources Analyst 2	OR03	48,835.80				56,159.94					63,484.06						
06874	Human Resources Analyst 3	OR05	59,085.44				67,949.55					76,813.67						
01472	Human Resources Assistant 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88			
06931	Human Resources Assistant 2	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05			
06004	Human Resources Assistant Director	OR11	97,597.40				126,876.62					156,155.84						

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
01620	Human Resources Director	DP02	98,861.46				143,565.64					188,269.81			
06531	Human Resources Manager	OR09	82,591.18				103,238.96					123,886.75			
06224	Industrial Electrician 1	TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27								
06225	Industrial Electrician 2	TL12	49,196.98	51,281.40	53,315.59	55,324.66	57,333.72								
06176	Industrial Electronics Technician 1	TG13	46,459.65	48,368.26	50,402.44	52,361.28	54,320.12								
06195	Industrial Electronics Technician 2	TL13	51,281.40	53,416.04	55,600.88	57,685.30	59,794.83								
07317	Industrial Maintenance Supervisor 1	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06								
07786	Industrial Maintenance Supervisor 2	TS14	63,461.37	66,173.61	68,835.63	71,472.51	74,008.97								
06184	Industrial Mechanic 1	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40								
06178	Industrial Mechanic 2	TL11	47,238.17	49,171.89	51,055.39	53,190.01	55,048.40								
07787	Industrial Technician Master	TL14	53,290.48	55,400.00	57,685.30	59,970.63	62,155.48								
07234	Info Sys Advisor 1	OR07	70,814.69				85,123.82					99,432.95			
07407	Info Sys Advisor 2	OR09	82,591.18				103,238.96					123,886.75			
10887	Info Sys Advisor 3	OR10	90,094.28				114,870.20					139,646.14			
07779	Info Sys Applications Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
07780	Info Sys Applications Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
07783	Info Sys Applications Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
07784	Info Sys Applications Technician 1	OR01	40,542.65				46,623.90					52,705.13			
07785	Info Sys Applications Technician 2	OR02	44,212.28				50,843.94					57,475.62			
07744	Info Sys Assistant Director	OR11	97,597.40				126,876.62					156,155.84			
06918	Info Sys Communications Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
07769	Info Sys Communications Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
07265	Info Sys Communications Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
07266	Info Sys Communications Technician 1	OR01	40,542.65				46,623.90					52,705.13			
06919	Info Sys Communications Technician 2	OR02	44,212.28				50,843.94					57,475.62			
10114	Info Sys Customer Support Rep 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10115	Info Sys Customer Support Rep 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10724	Info Sys Deputy Director	OR13	114,797.80				154,977.01					195,156.24			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07318	Info Sys Division Manager	OR10	90,094.28				114,870.20					139,646.14			
07782	Info Sys Manager	OR09	82,591.18				103,238.96					123,886.75			
10470	Info Sys Media Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
10471	Info Sys Media Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
10472	Info Sys Media Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
10473	Info Sys Media Technician 1	OR01	40,542.65				46,623.90					52,705.13			
10474	Info Sys Media Technician 2	OR02	44,212.28				50,843.94					57,475.62			
10475	Info Sys Operations Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
10476	Info Sys Operations Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
10477	Info Sys Operations Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
10478	Info Sys Operations Technician 1	OR01	40,542.65				46,623.90					52,705.13			
10479	Info Sys Operations Technician 2	OR02	44,212.28				50,843.94					57,475.62			
06581	Insurance Division Manager	OR09	82,591.18				103,238.96					123,886.75			
10554	Internal Audit Manager	OR11	97,597.40				126,876.62					156,155.84			
10842	Internal Auditor - Principal	OR09	82,591.18				103,238.96					123,886.75			
10843	Internal Auditor - Senior	OR07	70,814.69				85,123.82					99,432.95			
10550	Internal Auditor 1	OR03	48,835.80				56,159.94					63,484.06			
10551	Internal Auditor 2	OR05	59,085.44				67,949.55					76,813.67			
07790	Judicial Assistant 1	JS02	50,929.76				58,569.22					66,208.69			
07791	Judicial Assistant 2	JS03	61,115.71				70,283.07					79,450.43			
07792	Judicial Clerk	JS01	42,441.47				48,805.03					55,168.58			
06559	Judicial Commissioner	OR11	97,597.40				126,876.62					156,155.84			
07233	Justice Info Sys Director	DP02	98,861.46				143,565.64					188,269.81			
10844	Juvenile Court Magistrate 1	OR07	70,814.69				85,123.82					99,432.95			
10845	Juvenile Court Magistrate 2	OR11	97,597.40				126,876.62					156,155.84			
02867	Law Clerk	OR02	44,212.28				50,843.94					57,475.62			
02870	Legal Secretary 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07322	Legal Secretary 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY													GENERAL PAY PLAN			EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only					
													Steps	11th	12th			
02890	Librarian 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
07323	Librarian 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
06847	Library Administrator	OR09	82,591.18				103,238.96					123,886.75						
04630	Library Associate 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88			
02901	Library Associate 2	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05			
07793	Library Manager 1	OR05	59,085.44				67,949.55					76,813.67						
05300	Library Manager 2	OR06	64,950.06				76,316.32					87,682.58						
04855	Library Manager 3	OR07	70,814.69				85,123.82					99,432.95						
05070	Library Page	ST02	24,106.17	24,909.68	25,713.20	26,516.73	27,320.26	28,123.75	28,927.27	29,730.80	30,534.30	31,337.83	803.51	32,141.34	32,944.85			
10846	Library Performing Artist	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05			
00280	Library Services Assistant Director	OR11	97,597.40				126,876.62					156,155.84						
01070	Library Services Director	DP03	133,899.80				200,849.70					267,799.60						
05910	Mail Clerk Carrier	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76			
07324	Maintenance & Repair District Supervisor	TS11	55,826.92	58,036.90	60,447.76	62,707.98	65,043.52											
10847	Maintenance & Repair Leader	TL09	43,069.35	44,852.39	46,560.10	48,343.15	50,176.43											
07327	Maintenance & Repair Supervisor	TS08	49,950.40	52,059.92	54,219.66	56,228.72	58,363.36											
10848	Maintenance & Repair Worker	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58											
10849	Maintenance & Repair Worker Senior	TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19											
10873	Management & Budget Analyst 1	OR01	40,542.65				46,623.90					52,705.13						
10874	Management & Budget Analyst 2	OR03	48,835.80				56,159.94					63,484.06						
10875	Management & Budget Analyst 3	OR06	64,950.06				76,316.32					87,682.58						
10358	Manager of Fleet Operations	OR11	97,597.40				126,876.62					156,155.84						
03020	Masonry Worker	TG09	39,201.91	40,784.03	42,341.06	44,073.88	45,630.90											
10118	Master Technician	TG13	46,459.65	48,368.26	50,402.44	52,361.28	54,320.12											
03035	Mayor	MM	180,000.00															
10950	Mechanic Apprentice	TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84											
06912	Mechanical/Gas Inspection Chief	OR05	59,085.44				67,949.55					76,813.67						
06910	Mechanical/Gas Inspector 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07331	Mechanical/Gas Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
03130	Metropolitan Attorney	DP03	133,899.80				200,849.70					267,799.60			
10530	Metropolitan Auditor	DP02	98,861.46				143,565.64					188,269.81			
03140	Metropolitan Clerk	OR09	82,591.18				103,238.96					123,886.75			
03160	Metropolitan Treasurer	OR11	97,597.40				126,876.62					156,155.84			
10944	Metropolitan Treasurer - Assistant	OR10	90,094.28				114,870.20					139,646.14			
06738	Metropolitan Zoning Administrator	OR11	97,597.40				126,876.62					156,155.84			
06804	Museum Assistant Manager	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
03190	Museum Coordinator	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
07745	Museum Gift Shop Manager	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
06848	Museum Manager	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
03180	Museum Specialist 1	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
03200	Museum Specialist 2	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07334	Naturalist 1	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
07335	Naturalist 2	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07336	Naturalist 3	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07337	Nature Center Manager	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
06771	Nutrition Site Coordinator	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
07746	Nutrition Site Monitor	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10119	Office Support Manager	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
11040	Office Support Representative	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
11041	Office Support Representative Senior	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
10123	Office Support Specialist 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10124	Office Support Specialist 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10888	Operations Manager	OR09	82,591.18				103,238.96					123,886.75			
07341	Painter 1	TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84								
07342	Painter 2	TL08	40,934.71	42,742.88	44,350.13	46,057.83	47,740.44								
07343	Paralegal	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
06525	Park Police 1	PK01	41,841.33	43,190.75	44,540.17	45,889.59	47,238.99	48,588.42	49,937.82	51,287.24	52,636.67	53,986.08	1,349.41	55,335.49	56,684.90
10127	Park Police 2	PK02	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
06853	Park Police Lieutenant	PK04	64,950.06	67,475.89	70,001.73	72,527.56	75,053.40	77,579.24	80,105.08	82,630.91	85,156.75	87,682.58	2,525.83	90,208.41	92,734.24
06526	Park Police Sergeant	PK03	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
10951	Park Police Trainee	PK01	41,841.33	43,190.75	44,540.17	45,889.59	47,238.99	48,588.42	49,937.82	51,287.24	52,636.67	53,986.08	1,349.41	55,335.49	56,684.90
10480	Parking Patrol Officer 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10481	Parking Patrol Officer 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
06553	Parks & Recreation Assistant Director	OR11	97,597.40				126,876.62					156,155.84			
01610	Parks & Recreation Director	DP03	133,899.80				200,849.70					267,799.60			
06247	Parks & Recreation Superintendent	OR07	70,814.69				85,123.82					99,432.95			
07345	Parts Supervisor	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
05490	Payroll Supervisor	OR07	70,814.69				85,123.82					99,432.95			
04690	Photographer	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
06860	Planner 1	OR05	59,085.44				67,949.55					76,813.67			
06862	Planner 2	OR06	64,950.06				76,316.32					87,682.58			
06861	Planner 3	OR08	76,702.93				93,961.09					111,219.26			
10128	Planning Assistant Exec Director - Operations	OR11	97,597.40				126,876.62					156,155.84			
10160	Planning Assistant Exec Director - Project Mgt	OR11	97,597.40				126,876.62					156,155.84			
01940	Planning Executive Director	DP03	133,899.80				200,849.70					267,799.60			
10129	Planning Manager 1	OR08	76,702.93				93,961.09					111,219.26			
06863	Planning Manager 2	OR09	82,591.18				103,238.96					123,886.75			
06864	Planning Technician 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
06866	Planning Technician 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
06865	Planning Technician 3	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07347	Plans Examiner 1	OR05	59,085.44				67,949.55					76,813.67			
04702	Plans Examiner 2	OR06	64,950.06				76,316.32					87,682.58			
06141	Plans Examiner Chief	OR07	70,814.69				85,123.82					99,432.95			
03610	Plumber	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40								

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY													GENERAL PAY PLAN			EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only					
													Steps	11th	12th			
06870	Plumbing Inspection Chief	OR05	59,085.44				67,949.55					76,813.67						
06868	Plumbing Inspector 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
07348	Plumbing Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
07797	Probation & Pretrial Services Director	OR09	82,591.18				103,238.96					123,886.75						
07375	Probation Officer 1	OR01	40,542.65				46,623.90					52,705.13						
04710	Probation Officer 2	OR03	48,835.80				56,159.94					63,484.06						
05495	Probation Officer 3	OR05	59,085.44				67,949.55					76,813.67						
01120	Probation Officer Chief	OR07	70,814.69				85,123.82					99,432.95						
10876	Procurement Officer 1	OR01	40,542.65				46,623.90					52,705.13						
10877	Procurement Officer 2	OR03	48,835.80				56,159.94					63,484.06						
10878	Procurement Officer 3	OR05	59,085.44				67,949.55					76,813.67						
07753	Professional Specialist	OR04	53,777.73				61,842.27					69,906.80						
06034	Program Coordinator	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
07376	Program Manager 1	OR04	53,777.73				61,842.27					69,906.80						
07377	Program Manager 2	OR05	59,085.44				67,949.55					76,813.67						
07378	Program Specialist 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88			
07379	Program Specialist 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
07380	Program Specialist 3	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
07381	Program Supervisor	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
06542	Property Standards Inspections Chief	OR05	59,085.44				67,949.55					76,813.67						
06922	Property Standards Inspector 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
07422	Property Standards Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
03964	Public Defender	PD	166,526.00															
10132	Public Information Coordinator	OR05	59,085.44				67,949.55					76,813.67						
07384	Public Information Rep	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
01640	Public Property Division Manager	OR07	70,814.69				85,123.82					99,432.95						
10945	Public Property Officer - Assistant	OR10	90,094.28				114,870.20					139,646.14						
10852	Public Works Assistant Director	OR11	97,597.40				126,876.62					156,155.84						

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
01650	Public Works Director	DP03	133,899.80				200,849.70					267,799.60			
07755	Public Works Superintendent	OR07	70,814.69				85,123.82					99,432.95			
04000	Purchasing Agent	OR11	97,597.40				126,876.62					156,155.84			
10946	Purchasing Agent - Assistant	OR10	90,094.28				114,870.20					139,646.14			
04036	Radio Engineer	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
06613	Radio Technician 1	TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84								
04040	Radio Technician 2	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40								
06213	Radio Technician 3	TL13	51,281.40	53,416.04	55,600.88	57,685.30	59,794.83								
01690	Recreation District Manager	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
06880	Recreation Leader	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10850	Recreation Leader - Senior	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07116	Recycling Coordinator	OR03	48,835.80				56,159.94					63,484.06			
07390	Research Analyst 1	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
07391	Research Analyst 2	OR05	59,085.44				67,949.55					76,813.67			
06133	Safety Coordinator	OR05	59,085.44				67,949.55					76,813.67			
04125	Safety Inspector 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10156	Safety Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
07397	Sanitation Supervisor	TS07	48,242.69	50,176.43	52,185.50	54,219.66	56,228.72								
04160	Sanitation Worker	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58								
10855	Security Guard	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07399	Security Officer 1 - General Sessions Court	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
10135	Security Officer 2 - General Sessions Court	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07798	Security Officer Coordinator	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
06891	Service Rep 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
10163	Service Rep 2	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10856	Service Writer	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07402	Signal Technician 1	TG09	39,201.91	40,784.03	42,341.06	44,073.88	45,630.90								
04930	Signal Technician 2	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40								

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
04810	Signal Technician 3	TL11	47,238.17	49,171.89	51,055.39	53,190.01	55,048.40								
04910	Signal Technician Supervisor	TS11	55,826.92	58,036.90	60,447.76	62,707.98	65,043.52								
07404	Skilled Craft Worker 1	TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19								
07799	Skilled Craft Worker 2	TG10	40,934.71	42,742.88	44,350.13	46,057.83	47,740.44								
00385	Social Services Assistant Director	OR11	97,597.40				126,876.62					156,155.84			
01680	Social Services Director	DP02	98,861.46				143,565.64					188,269.81			
01820	Social Work Associate	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07405	Social Work Technician	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
10853	Social Worker	OR02	44,212.28				50,843.94					57,475.62			
10854	Social Worker Senior	OR03	48,835.80				56,159.94					63,484.06			
05945	Special Assistant to the Director	OR07	70,814.69				85,123.82					99,432.95			
05923	Special Programs Coordinator	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
07762	Special Projects Manager	OR11	97,597.40				126,876.62					156,155.84			
00220	Specialized Skills Instructor	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
06892	Specialized Skills Supervisor	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
06180	Stores Manager	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
06539	Stores Supervisor	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07406	System Services Assistant Manager	OR07	70,814.69				85,123.82					99,432.95			
06897	System Services Manager	OR09	82,591.18				103,238.96					123,886.75			
10889	Technical Services Administrator	OR07	70,814.69				85,123.82					99,432.95			
10890	Technical Services Manager	OR09	82,591.18				103,238.96					123,886.75			
07756	Technical Specialist 1	OR04	53,777.73				61,842.27					69,906.80			
07757	Technical Specialist 2	OR06	64,950.06				76,316.32					87,682.58			
06454	Traffic Safety & Alcohol Education Coord	OR09	82,591.18				103,238.96					123,886.75			
06210	Training Coordinator	OR07	70,814.69				85,123.82					99,432.95			
10159	Training Specialist	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
07415	Treatment Plant Assistant Manager	OR05	59,085.44				67,949.55					76,813.67			
07416	Treatment Plant Manager	OR07	70,814.69				85,123.82					99,432.95			

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY													GENERAL PAY PLAN			EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only					
													Steps	11th	12th			
06188	Treatment Plant Shift Operator	TS10	53,767.63	56,052.94	58,237.80	60,573.33	62,758.19											
07803	Treatment Plant Shift Supervisor	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06											
06537	Treatment Plant Superintendent	OR09	82,591.18				103,238.96					123,886.75						
06229	Treatment Plant Technician 1	TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84											
06186	Treatment Plant Technician 2	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40											
07802	Treatment Plant Technician 3	TL11	47,238.17	49,171.89	51,055.39	53,190.01	55,048.40											
06902	Urban Forester	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04			
10952	Utility Account Specialist 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
10953	Utility Account Specialist 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
10954	Utility Account Specialist 3	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
10957	Utility Compliance Inspector 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
10955	Utility Compliance Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
10941	Utility Compliance Inspector 3	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04			
10956	Utility Data Technician 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
10958	Utility Data Technician 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
10959	Utility Data Technician 3	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
10960	Utility Engineering Technician	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
10961	Utility Engineering Technician Senior	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
10962	Utility Environmental Compliance Officer 1	OR01	40,542.65				46,623.90					52,705.13						
10963	Utility Environmental Compliance Officer 2	OR03	48,835.80				56,159.94					63,484.06						
10964	Utility Environmental Compliance Officer 3	OR05	59,085.44				67,949.55					76,813.67						
10965	Utility Equipment Operator	TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19											
10966	Utility Equipment Operator Senior	TG09	39,201.91	40,784.03	42,341.06	44,073.88	45,630.90											
10967	Utility Equipment Operator Specialist	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40											
10968	Utility Field Specialist	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
10969	Utility Field Technician 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05			
10970	Utility Field Technician 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
10971	Utility Field Technician 3	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY													GENERAL PAY PLAN			EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only					
													Steps	11th	12th			
10972	Utility Maintenance Specialist 1	TL07	38,800.09	40,457.56	41,964.36	43,596.74	45,404.89											
10973	Utility Maintenance Specialist 2	TL09	43,069.35	44,852.39	46,560.10	48,343.15	50,176.43											
10974	Utility Maintenance Specialist 3	TL11	47,238.17	49,171.89	51,055.39	53,190.01	55,048.40											
06904	Utility Maintenance Supervisor	TS09	51,984.57	54,169.43	56,228.72	58,514.05	60,598.45											
10975	Utility Maintenance Supv. 1	TS08	49,950.40	52,059.92	54,219.66	56,228.72	58,363.36											
10976	Utility Maintenance Supv. 2	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06											
10977	Utility Maintenance Technician	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58											
10978	Utility Maintenance Technician Senior	TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19											
10979	Utility Services Assistant Manager	OR07	70,814.69				85,123.82					99,432.95						
10980	Utility Services Manager	OR09	82,591.18				103,238.96					123,886.75						
10981	Utility Services Superintendent	TS14	63,461.37	66,173.61	68,835.63	71,472.51	74,008.97											
10982	Utility Supv.	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04			
10983	Utility Technical Specialist 1	OR04	53,777.73				61,842.27					69,906.80						
10984	Utility Technical Specialist 2	OR06	64,950.06				76,316.32					87,682.58						
10985	Utility Technician	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88			
10986	Utility Technician Specialist 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05			
10987	Utility Technician Specialist 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
10988	Utility Technician Specialist 3	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02			
10989	Utility Technician Specialist 4	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
10994	Utility Treatment Plant Technician 1	TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84											
10995	Utility Treatment Plant Technician 2	TG11	42,868.45	44,601.27	46,359.20	48,242.69	49,950.40											
10996	Utility Treatment Plant Technician 3	TL11	47,238.17	49,171.89	51,055.39	53,190.01	55,048.40											
10990	Utility Water Quality Analyst 1	OR01	40,542.65				46,623.90					52,705.13						
10991	Utility Water Quality Analyst 2	OR03	48,835.80				56,159.94					63,484.06						
10992	Utility Water Quality Analyst 3	OR05	59,085.44				67,949.55					76,813.67						
07760	Van Driver	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58											
05740	Veterans Service Officer	OR01	40,542.65				46,623.90					52,705.13						
10993	Veterans Service Officer Senior	OR03	48,835.80				56,159.94					63,484.06						

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
05754	Vice Mayor <i>* pay effective Sept 2019</i>	VM	25,230.00												
10891	Victim Advocate 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10892	Victim Advocate 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
07419	Warrant Officer 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
05340	Warrant Officer 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10484	Waste Management Supervisor	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
10167	Water Maintenance Leader 1	TL07	38,800.09	40,457.56	41,964.36	43,596.74	45,404.89								
10168	Water Maintenance Leader 2	TL09	43,069.35	44,852.39	46,560.10	48,343.15	50,176.43								
10169	Water Maintenance Supervisor	TS08	49,950.40	52,059.92	54,219.66	56,228.72	58,363.36								
10858	Water Maintenance Technician	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58								
10859	Water Maintenance Technician Senior	TG07	35,309.33	36,916.58	38,297.82	39,779.50	41,261.19								
10464	Water Quality Analyst 1	OR01	40,542.65				46,623.90					52,705.13			
10465	Water Quality Analyst 2	OR03	48,835.80				56,159.94					63,484.06			
10466	Water Quality Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
07420	Water Services Assistant Director	OR11	97,597.40				126,876.62					156,155.84			
01670	Water Services Director	DP03	133,899.80				200,849.70					267,799.60			
10486	Water Services Security Manager	OR07	70,814.69				85,123.82					99,432.95			
07230	Zoning Examination Chief	OR05	59,085.44				67,949.55					76,813.67			
07421	Zoning Examiner	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07241	Administrative Assistant	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10863	Administrative Services Division Manager	OR09	82,591.18				103,238.96					123,886.75			
07242	Administrative Services Manager	OR07	70,814.69				85,123.82					99,432.95			
02660	Administrative Services Officer 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07243	Administrative Services Officer 2	OR01	40,542.65				46,623.90					52,705.13			
07244	Administrative Services Officer 3	OR03	48,835.80				56,159.94					63,484.06			
07245	Administrative Services Officer 4	OR05	59,085.44				67,949.55					76,813.67			
07720	Administrative Specialist	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
10100	Application Technician 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10102	Application Technician 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10103	Application Technician 3	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07174	Armorer	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
10947	Associate Administrator – Police & Fire	OR13	114,797.80				154,977.01					195,156.24			
07175	Behavioral Health Services Manager	OR09	82,591.18				103,238.96					123,886.75			
10881	Breathing Apparatus Technician	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
01770	Building & Grounds Electrician	TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27								
01780	Building & Grounds Lead Electrician	TL12	49,196.98	51,281.40	53,315.59	55,324.66	57,333.72								
02230	Building Maintenance Lead Mechanic	TL10	45,028.18	47,087.48	48,870.53	50,728.91	52,587.29								
07255	Building Maintenance Leader	TG06	33,425.85	34,807.07	36,163.18	37,544.42	39,000.99								
02220	Building Maintenance Mechanic	TG08	37,192.84	38,774.98	40,357.11	41,863.90	43,395.84								
07257	Building Maintenance Worker	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58								
01302	Computer Operations Shift Supervisor	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
01430	Computer Operator 1	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
04540	Computer Operator 2	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07268	Computer Operator 3	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10714	Crime Lab Asst Director/Quality Assurance Mgr	OR07	70,814.69				85,123.82					99,432.95			
10718	Crime Lab Evidence Receiving Supervisor	OR03	48,835.80				56,159.94					63,484.06			
10719	Crime Lab Evidence Receiving Technician	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10720	Crime Lab Forensic Scientist 1	OR03	48,835.80				56,159.94					63,484.06			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10721	Crime Lab Forensic Scientist 2	OR04	53,777.73				61,842.27					69,906.80			
10722	Crime Lab Forensic Scientist 3	OR05	59,085.44				67,949.55					76,813.67			
10716	Crime Lab Forensic Supervisor	OR07	70,814.69				85,123.82					99,432.95			
10723	Crime Lab Forensic Technician	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10717	Crime Lab Information Technology Manager	OR07	70,814.69				85,123.82					99,432.95			
10715	Crime Laboratory Business Manager	OR07	70,814.69				85,123.82					99,432.95			
10713	Crime Laboratory Director	OR09	82,591.18				103,238.96					123,886.75			
11036	Crime Scene Investigator 1	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
11037	Crime Scene Investigator 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
11046	Crime Scene Investigator 3	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
10832	Custodian	TG05	31,517.22	32,898.46	34,254.58	35,635.81	36,916.58								
07288	Data Production Control Specialist	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
06850	Emergency Medical Technician 1	PF03	46,494.45												
01818	Emergency Medical Technician 2	PF04	49,836.02	51,496.76	53,157.48	54,818.21	56,478.93	58,139.66	59,800.39	61,461.12	63,121.84	64,782.57	1,660.72	66,443.29	68,104.01
10353	Emergency Medical Technician 3	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
06823	Emergency Medical Technician Trainee	PF02	41,841.33												
10409	Emergency Telecom Officer 3	ET03	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
10410	Emergency Telecom Officer 4	ET04	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
10412	Emergency Telecom Supervisor	ET06	59,085.44	61,055.11	63,024.78	64,994.44	66,964.13	68,933.81	70,903.47	72,873.15	74,842.81	76,812.50	1,969.68	78,782.18	80,751.86
10411	Emergency Telecom Trainer	ET05	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
03057	Emergency Vehicle Technician 1	TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27								
05975	Emergency Vehicle Technician 2	TL12	49,196.98	51,281.40	53,315.59	55,324.66	57,333.72								
05974	Emergency Vehicle Technician Supervisor	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06								
10940	EMS Captain - Paramedic	PF07	63,649.23	65,770.85	67,892.47	70,014.11	72,135.72	74,257.35	76,378.96	78,500.58	80,622.20	82,743.81	2,121.62	84,865.43	86,987.05
11038	Equipment & Supply Clerk	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
11039	Equipment & Supply Clerk Senior	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10354	Executive Administrator - Police/Fire	OR11	97,597.40				126,876.62					156,155.84			
07722	Executive Assistant To Chief - Police/Fire	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
10108	Finance Administrator	OR07	70,814.69				85,123.82					99,432.95			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
06232	Finance Manager	OR09	82,591.18				103,238.96					123,886.75			
10150	Finance Officer 1	OR01	40,542.65				46,623.90					52,705.13			
10151	Finance Officer 2	OR03	48,835.80				56,159.94					63,484.06			
10152	Finance Officer 3	OR05	59,085.44				67,949.55					76,813.67			
10839	Fire Arson Investigator	PF06	60,618.32	62,638.89	64,659.48	66,680.05	68,700.62	70,721.18	72,741.75	74,762.32	76,782.91	78,803.47	2,020.58	80,824.05	82,844.63
00430	Fire Assistant Chief	PF12	85,414.02	88,260.86	91,107.71	93,954.56	96,801.41	99,648.27	102,495.10	105,341.96	108,188.81	111,035.66	2,846.85	113,882.51	116,729.36
00594	Fire Assistant Training Officer	PF08	66,600.74	68,821.35	71,041.96	73,262.58	75,483.19	77,703.82	79,924.44	82,145.04	84,365.66	86,586.29	2,220.61	88,806.90	91,027.51
07305	Fire Captain	PF07	63,649.23	65,770.85	67,892.47	70,014.11	72,135.72	74,257.35	76,378.96	78,500.58	80,622.20	82,743.81	2,121.62	84,865.43	86,987.05
10111	Fire Captain - Paramedic	PF07	63,649.23	65,770.85	67,892.47	70,014.11	72,135.72	74,257.35	76,378.96	78,500.58	80,622.20	82,743.81	2,121.62	84,865.43	86,987.05
10882	Fire Captain Senior	PF09	69,930.77	72,261.57	74,592.36	76,923.15	79,253.95	81,584.73	83,915.53	86,246.33	88,577.11	90,907.90	2,330.80	93,238.70	95,569.50
01045	Fire Chief	DP03	133,899.80				200,849.70					267,799.60			
10712	Fire Commander	PF13	93,094.14				119,159.43					145,224.72			
07306	Fire Deputy Chief	PF14	110,012.43				145,201.49					180,390.56			
01686	Fire District Chief	PF11	79,826.18	82,487.14	85,148.09	87,809.03	90,469.99	93,130.94	95,791.90	98,452.84	101,113.80	103,774.76	2,660.96	106,435.72	109,096.68
07307	Fire Engineer	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
07308	Fire Fighter 1	PF03	46,494.45												
07309	Fire Fighter 2	PF04	49,836.02	51,496.76	53,157.48	54,818.21	56,478.93	58,139.66	59,800.39	61,461.12	63,121.84	64,782.57	1,660.72	66,443.29	68,104.01
07777	Fire Fighter 3	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
10112	Fire Fighter/Paramedic	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
07310	Fire Inspector 1	PF04	49,836.02	51,496.76	53,157.48	54,818.21	56,478.93	58,139.66	59,800.39	61,461.12	63,121.84	64,782.57	1,660.72	66,443.29	68,104.01
02534	Fire Inspector 2	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
11047	Fire Inspector 2 - Field Training Officer	PF06	60,618.32	62,638.89	64,659.48	66,680.05	68,700.62	70,721.18	72,741.75	74,762.32	76,782.91	78,803.47	2,020.58	80,824.05	82,844.63
06834	Fire Instructor	PF07	63,649.23	65,770.85	67,892.47	70,014.11	72,135.72	74,257.35	76,378.96	78,500.58	80,622.20	82,743.81	2,121.62	84,865.43	86,987.05
05973	Fire Maintenance Supervisor	TS12	57,685.30	60,096.19	62,557.29	64,917.94	67,379.06								
10840	Fire Maintenance Worker	TG12	44,701.72	46,484.77	48,343.15	50,226.64	52,135.27								
03015	Fire Marshal	PF12	85,414.02	88,260.86	91,107.71	93,954.56	96,801.41	99,648.27	102,495.10	105,341.96	108,188.81	111,035.66	2,846.85	113,882.51	116,729.36
01495	Fire Marshal - Assistant	PF07	63,649.23	65,770.85	67,892.47	70,014.11	72,135.72	74,257.35	76,378.96	78,500.58	80,622.20	82,743.81	2,121.62	84,865.43	86,987.05
00440	Fire Marshal - Deputy	PF10	73,217.49	75,657.83	78,098.15	80,538.50	82,978.84	85,419.17	87,859.53	90,299.86	92,740.19	95,180.53	2,440.34	97,620.87	100,061.21
10883	Fire Operations Manager	PF12	85,414.02	88,260.86	91,107.71	93,954.56	96,801.41	99,648.27	102,495.10	105,341.96	108,188.81	111,035.66	2,846.85	113,882.51	116,729.36

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
10884	Fire Plans Examiner 1	OR05	59,085.44				67,949.55					76,813.67			
10885	Fire Plans Examiner 2	OR06	64,950.06				76,316.32					87,682.58			
04055	Fire Recruit	PF02	41,841.33												
10711	Fire Services Deputy Director	PF14	110,012.43				145,201.49					180,390.56			
05513	Fire Training Officer	PF11	79,826.18	82,487.14	85,148.09	87,809.03	90,469.99	93,130.94	95,791.90	98,452.84	101,113.80	103,774.76	2,660.96	106,435.72	109,096.68
07423	Fire/EMT Dispatcher	PF04	49,836.02	51,496.76	53,157.48	54,818.21	56,478.93	58,139.66	59,800.39	61,461.12	63,121.84	64,782.57	1,660.72	66,443.29	68,104.01
10113	Firearms and Toolmarking Examiner	OR07	70,814.69				85,123.82					99,432.95			
10886	Helicopter Pilot	OR06	64,950.06				76,316.32					87,682.58			
07346	Human Resources Administrator	OR07	70,814.69				85,123.82					99,432.95			
02730	Human Resources Analyst 1	OR01	40,542.65				46,623.90					52,705.13			
03455	Human Resources Analyst 2	OR03	48,835.80				56,159.94					63,484.06			
06874	Human Resources Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
01472	Human Resources Assistant 1	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
06931	Human Resources Assistant 2	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
06531	Human Resources Manager	OR09	82,591.18				103,238.96					123,886.75			
07234	Info Sys Advisor 1	OR07	70,814.69				85,123.82					99,432.95			
07407	Info Sys Advisor 2	OR09	82,591.18				103,238.96					123,886.75			
10887	Info Sys Advisor 3	OR10	90,094.28				114,870.20					139,646.14			
07779	Info Sys Applications Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
07780	Info Sys Applications Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
07783	Info Sys Applications Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
07784	Info Sys Applications Technician 1	OR01	40,542.65				46,623.90					52,705.13			
07785	Info Sys Applications Technician 2	OR02	44,212.28				50,843.94					57,475.62			
06918	Info Sys Communications Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
07769	Info Sys Communications Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
07265	Info Sys Communications Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
07266	Info Sys Communications Technician 1	OR01	40,542.65				46,623.90					52,705.13			
06919	Info Sys Communications Technician 2	OR02	44,212.28				50,843.94					57,475.62			
07318	Info Sys Division Manager	OR10	90,094.28				114,870.20					139,646.14			

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY			POLICE AND FIRE PAY PLAN										EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
07782	Info Sys Manager	OR09	82,591.18				103,238.96					123,886.75			
10470	Info Sys Media Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
10471	Info Sys Media Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
10472	Info Sys Media Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
10473	Info Sys Media Technician 1	OR01	40,542.65				46,623.90					52,705.13			
10474	Info Sys Media Technician 2	OR02	44,212.28				50,843.94					57,475.62			
10475	Info Sys Operations Analyst 1	OR03	48,835.80				56,159.94					63,484.06			
10476	Info Sys Operations Analyst 2	OR04	53,777.73				61,842.27					69,906.80			
10477	Info Sys Operations Analyst 3	OR05	59,085.44				67,949.55					76,813.67			
10478	Info Sys Operations Technician 1	OR01	40,542.65				46,623.90					52,705.13			
10479	Info Sys Operations Technician 2	OR02	44,212.28				50,843.94					57,475.62			
02870	Legal Secretary 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07322	Legal Secretary 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10119	Office Support Manager	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
11040	Office Support Representative	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
11041	Office Support Representative Senior	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
10123	Office Support Specialist 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
10124	Office Support Specialist 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07343	Paralegal	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
10125	Paramedic 1	PF04	49,836.02	51,496.76	53,157.48	54,818.21	56,478.93	58,139.66	59,800.39	61,461.12	63,121.84	64,782.57	1,660.72	66,443.29	68,104.01
07344	Paramedic 2	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
07345	Parts Supervisor	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
00956	Police Captain	PF12	85,414.02	88,260.86	91,107.71	93,954.56	96,801.41	99,648.27	102,495.10	105,341.96	108,188.81	111,035.66	2,846.85	113,882.51	116,729.36
01110	Police Chief	DP03	133,899.80				200,849.70					267,799.60			
07702	Police Commander	PF13	93,094.14				119,159.43					145,224.72			
06882	Police Crisis Counseling Supervisor	OR05	59,085.44				67,949.55					76,813.67			
10851	Police Crisis Counselor	OR04	53,777.73				61,842.27					69,906.80			
06395	Police Data Processing Assistant Manager	OR07	70,814.69				85,123.82					99,432.95			
06394	Police Data Processing Manager	OR09	82,591.18				103,238.96					123,886.75			

CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only		
													Steps	11th	12th
01396	Police Data Production Control Coordinator	ST11	53,777.73	55,569.85	57,361.98	59,154.08	60,946.21	62,738.32	64,530.44	66,322.57	68,114.67	69,906.80	1,792.12	71,698.92	73,491.04
10154	Police Deputy Chief	PF14	110,012.43				145,201.49					180,390.56			
07349	Police Executive Assistant	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07351	Police Graphics Specialist	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07353	Police Identification Specialist 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07354	Police Identification Specialist 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07176	Police Information Services Administrator	OR11	97,597.40				126,876.62					156,155.84			
07355	Police Lieutenant	PF10	73,217.49	75,657.83	78,098.15	80,538.50	82,978.84	85,419.17	87,859.53	90,299.86	92,740.19	95,180.53	2,440.34	97,620.87	100,061.21
06872	Police Officer 1	PF03	46,494.45												
07356	Police Officer 2	PF04	49,836.02	51,496.76	53,157.48	54,818.21	56,478.93	58,139.66	59,800.39	61,461.12	63,121.84	64,782.57	1,660.72	66,443.29	68,104.01
07357	Police Officer 2 – Field Training Officer	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
07794	Police Officer 3	PF05	55,046.66	56,881.40	58,716.12	60,550.85	62,385.60	64,220.32	66,055.04	67,889.78	69,724.51	71,559.23	1,834.73	73,393.96	75,228.69
03257	Police Officer Trainee	PF02	41,841.33												
07358	Police Operations Analyst 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07178	Police Operations Analyst 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
11042	Police Operations Assistant	ST05	31,262.25	32,304.29	33,346.34	34,388.40	35,430.44	36,472.49	37,514.53	38,556.59	39,598.63	40,640.68	1,042.04	41,682.72	42,724.76
11043	Police Operations Assistant Senior	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88
07365	Police Operations Coordinator 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07364	Police Operations Coordinator 2	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93
07361	Police Operations Supervisor	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07751	Police Security Guard 1	ST07	37,177.61	38,416.84	39,656.06	40,895.28	42,134.51	43,373.71	44,612.95	45,852.18	47,091.38	48,330.61	1,239.22	49,569.83	50,809.05
07752	Police Security Guard 2	ST09	44,212.28	45,685.98	47,159.69	48,633.39	50,107.10	51,580.79	53,054.50	54,528.20	56,001.90	57,475.62	1,473.70	58,949.32	60,423.02
07366	Police Sergeant	PF08	66,600.74	68,821.35	71,041.96	73,262.58	75,483.19	77,703.82	79,924.44	82,145.04	84,365.66	86,586.29	2,220.61	88,806.90	91,027.51
07753	Professional Specialist	OR04	53,777.73				61,842.27					69,906.80			
10131	Public Affairs Manager – Police	OR09	82,591.18				103,238.96					123,886.75			
07390	Research Analyst 1	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22
07391	Research Analyst 2	OR05	59,085.44				67,949.55					76,813.67			
10134	Research Manager – Police	OR07	70,814.69				85,123.82					99,432.95			
06133	Safety Coordinator	OR05	59,085.44				67,949.55					76,813.67			

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY													POLICE AND FIRE PAY PLAN			EFFECTIVE JULY 1, 2019		
CLASS#	TITLE	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for calculation purposes only					
													Steps	11th	12th			
04125	Safety Inspector 1	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
10156	Safety Inspector 2	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
03445	School Crossing Guard	SP01	11.13				13.12					15.10						
03447	School Crossing Guard Supervisor	SS01	12.80				14.56					16.32						
10855	Security Guard	ST06	34,091.88	35,228.24	36,364.60	37,500.99	38,637.35	39,773.70	40,910.07	42,046.44	43,182.80	44,319.16	1,136.36	45,455.52	46,591.88			
10853	Social Worker	OR02	44,212.28				50,843.94					57,475.62						
10854	Social Worker Senior	OR03	48,835.80				56,159.94					63,484.06						
05945	Special Assistant to the Director	OR07	70,814.69				85,123.82					99,432.95						
07762	Special Projects Manager	OR11	97,597.40				126,876.62					156,155.84						
00220	Specialized Skills Instructor	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
06180	Stores Manager	ST10	48,835.80	50,463.39	52,090.97	53,718.56	55,346.14	56,973.72	58,601.30	60,228.88	61,856.47	63,484.06	1,627.58	65,111.64	66,739.22			
06539	Stores Supervisor	ST08	40,542.65	41,894.06	43,245.43	44,596.83	45,948.21	47,299.59	48,650.98	50,002.36	51,353.75	52,705.13	1,351.40	54,056.53	55,407.93			
07756	Technical Specialist 1	OR04	53,777.73				61,842.27					69,906.80						
07757	Technical Specialist 2	OR06	64,950.06				76,316.32					87,682.58						
06210	Training Coordinator	OR07	70,814.69				85,123.82					99,432.95						

RESOLUTION NO. RS2017-720

A resolution providing longevity pay for employees of The Metropolitan Government of Nashville and Davidson County, including employees of the Board of Health.

WHEREAS, for many years employees of the Metropolitan Government have received longevity pay for continuous service to the government; and

WHEREAS, such reward has served as an incentive for employees to remain in the service of the Metropolitan Government; and

WHEREAS, it is deemed desirable to continue to recognize those employees for their continuous service in addition to the regular salaries paid to those employees; and

WHEREAS, pursuant to Resolution No. RS2001-642 this compensation has been paid to employees on the eighth working day of December of each year; and

WHEREAS, it has been determined that receiving this compensation prior to Thanksgiving would be beneficial to employees in making plans for the upcoming holidays; and

WHEREAS, changing the payment date necessitates moving back the date an employee must be in an active pay status in order to qualify for longevity pay; and

WHEREAS, moving back the date an employee must be in an active pay status could result in some employees being delayed from qualifying for longevity pay or from qualifying at a particular level; and

WHEREAS, the intent of changing the payment date for longevity pay is to benefit the employees and not penalize them; and

WHEREAS, this potential resulting penalty can be resolved by shortening the service time requirement by one month for each level of longevity pay; and

WHEREAS, the civil service commissions for the general employees of the Metropolitan Government, the Police and Fire Departments, and the employees of the Health Department have approved and recommend these changes.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

SECTION 1: The following longevity pay plan is adopted as additional compensation to be paid to employees based on length of continuous service with the Metropolitan Government.

\$110.00 beginning at the end of the 4 years and 11 months
\$192.50 beginning at the end of the 5 years and 11 months
\$275.00 beginning at the end of the 6 years and 11 months
\$357.50 beginning at the end of the 7 years and 11 months
\$440.00 beginning at the end of the 8 years and 11 months
\$522.50 beginning at the end of the 9 years and 11 months
\$577.50 beginning at the end of the 10 years and 11 months
\$632.50 beginning at the end of the 11 years and 11 months
\$687.50 beginning at the end of the 12 years and 11 months
\$742.50 beginning at the end of the 13 years and 11 months
\$797.50 beginning at the end of the 14 years and 11 months
\$825.00 beginning at the end of the 15 years and 11 months
\$852.50 beginning at the end of the 16 years and 11 months
\$880.00 beginning at the end of the 17 years and 11 months
\$907.50 beginning at the end of the 18 years and 11 months
\$935.00 beginning at the end of the 19 years and 11 months

SECTION 2: The longevity pay shall be paid in a single payment, payable by the 15th day of November of each year, unless prorated as provided in Sections 11 or 12.

SECTION 3: To be eligible for the longevity pay, the following criteria must be met:

- (a) The employee must be on a payroll processed under a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health,
- (b) The employee must be on active pay status, under a pay plan established by one of the Civil Service Commissions, as of October 31 of any year that this Resolution is in effect.

SECTION 4: The longevity pay, as set out herein, shall not be paid in any year in which this Resolution has been repealed prior to October 31st of that year.

SECTION 5: To be eligible for the longevity pay, an employee must have been continuously employed with no interruption of service, except as expressly provided herein. Continuous service is defined as the employment time accumulated by the employee without any break in service unless a Civil Service Commission has granted a leave of absence without pay under its rules, or in the case of non-civil service employees, a leave of absence has been granted by the employee's appointing authority. For civil service and non-civil service employees, the length of the leave of absence shall be deducted from the employee's total length of service.

SECTION 6: Any action, other than an approved leave of absence, military leave, or being placed on a service or disability pension payroll, which results in the removal of an employee's name from the payroll, shall constitute a break in service and shall result in total loss of accumulated service time prior to the break in service. An employee re-employed under the appropriate civil service rules and regulations may have prior employment time connected, provided the rules and regulations have been met and the Civil Service Commission specifically connects the prior service time. Non-civil service employees may have their prior time connected, provided they meet the same re-employment criteria established for civil service employees of the Metropolitan Civil Service Commission.

SECTION 7: In addition to the conditions set out in Section 5, the continuous service must also occur during a time the employee received compensation which was paid in accordance with a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health, except as provided for employees transferring from the Board of Education as set out in Section 8.

SECTION 8: Any employee who is a member of the Classified Service of the Board of Education, who transfers directly from the Board of Education to the Metropolitan Government, shall be credited with continuous service under the following conditions: (1) Those employees scheduled to work on a nine [9] or ten [10] month basis will be credited with a year's continuous service for each twelve [12] months actually worked; and (2) any break in service at the Board of Education will cause a loss of accumulated service time unless a leave of absence had been granted by the Board of Education. Other than employment with the Board of Education, past employment with other boards, agencies, authorities, commissions, or others, whose payrolls are not processed by the Payroll Section of the Department of Finance, will not be considered when determining length of continuous service under this plan.

SECTION 9: When computing total length of continuous service, pension time will not be added to the length of service; for example, an employee who has five [5] years of continuous service and goes on a pension payroll for two [2] years and then returns to work, will only be given five [5] years credit for continuous service.

SECTION 10: The longevity pay shall apply to full-time and part-time employees and shall be paid by the departments to their employees on the payroll as of October 31. Part-time employees shall be entitled to a year's accumulated service time for each 2080 hours worked.


SECTION 11: Employees who, as of October 31 of any given year, have (1) retired, either on a service or disability pension since the prior November 1, or (2) who are on leave without pay on October 31, and any of which would otherwise been entitled to longevity pay had they been on an active pay status as of October 31, shall be entitled to a prorated payment from the prior November 1 to the day of separation.

SECTION 12: Employees who have been re-employed and meet the criteria as set out in Section 6 for service to be connected which results in eligibility for longevity pay under this resolution, shall be entitled to a prorated payment from the re-employment date after November 1 until October 31.

SECTION 13: Metropolitan County Council Resolution No. RS2001-642, and any amendments thereto, upon the adoption of this Resolution, shall be of no effect, but employees shall be paid under Resolution No. RS2001-642, as it may have been amended, until the effective date of this Resolution.

SECTION 14: This Resolution shall take effect from and after its passage, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

Sponsored by: Kathleen Murphy, John Cooper

LEGISLATIVE HISTORY	
Referred to:	Budget & Finance Committee Personnel Committee Health, Hospitals and Social Services Committee Public Safety Committee
Introduced:	June 6, 2017
Deferred:	June 6, 2017
Adopted:	June 20, 2017
Approved:	June 21, 2017
By:	

Requests for ADA accommodation should be directed to the Metropolitan Clerk at 615/862-6770.